



## Biography

### Cynthia Ferrara Elstien

Senior Vice President of Human Resource Consulting Services

*“In this complex world, reducing exposure to risk in the Human Resource area is the essential umbrella needed to protect your most important assets; your employees and your business.”*

Cynthia Ferrara Elstien

Cindi Ferrara Elstien utilizes an extensive number of years experience and knowledge in the Human Resource profession as a benefit to Alper Clients. She offers unique hands-on experience, serving as both HR Practitioner and Consultant. She educates Clients in the area of Human Resource “Best” Standards of Practice by evaluating existing policies and procedures and making recommendations to help companies maintain compliance with applicable local, state and federal employment laws.

Cindi is licensed in both Property & Casualty Insurance and Life & Health Insurance. She majored in Psychology at Northern Illinois University, and in addition completed her Human Resource Certification at DePaul University. Cindi also completed the Strategic Coach Series Program from 2002 to 2004.

Cindi has served as President of the Society of Human Resource Professionals (SHRP) and currently serves on their Board of Directors. She is also a Board Member for the Illinois State Council of the Society For Human Resource Management (SHRM).

Cindi is active in the Chicago Community and has been on the Women’s Board for LaRabida Children’s Hospital from 2005 to 2009. She is an active Committee Member for the Illinois Midwest Eye Bank, and a Volunteer Mentor for Mentium 100 Corporation. Cindi is also a member of the National Association of Professional Women (NAPW).

